

Co-producing Services and Support

Votes	What is your key principle	Tell us why it's important	How do you do it?
11	Sustainability of participation – capacity building	To take away something can be as damaging as it not existing to begin with	Community ownership Capacity Building Circular growth of sustainability Flexibility
4	Drivers of participation What compels someone to participate/to involve themselves	Training Health benefits Skills Confidence Need to engage with the community Without user consultation, they won't get used as they won't be what people want	Relationships Trust Bond of community Language accessible Creating an inclusive atmosphere or go to community
1	There has to be a benefit to the participant	Respect Time commitment of participant Sustainability	
11	Reciprocal mutual benefit	To ensure meaningful participation Recognition of knowledge	<ul style="list-style-type: none"> - Moving away from asking - Moving towards what needs doing - Meaningful involvement in decision making - Investing in knowledge, skills and training - Shared responsibility
2	Celebrate my contribution	To show the value of every members contribution	<ul style="list-style-type: none"> - To recognise - To value <p>To have a go</p>
8	Journey not a destination/learning together	To avoid tick box Tokenism	Learning together
9	Disability access and equal opportunity/Address barriers to accessibility	People get left out, this leads to animosity and resentment, and this takes away power	-Look at individual situations Community involvement in local policy Extra support when needed Apps for accessibility on public transport

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5	Fairness and transparency		
	Confidence building and inclusivity	Fosters empowerment All people have assets, whether recognised or not	Providing counselling and a trusted person Open space to discuss issues
4	Safe place	Individual take responsibility and be mindful of their surroundings.	
6	Open participation		
3	Resources		
3	Common aim	Focus and engagement	Experts by experience Discuss individual motivations for involvement (links back to power and accountability)
3	Open-ness about activities and involvement	To ensure all stakeholder are on same agenda	
8	Shared power		<ul style="list-style-type: none"> - Engage in public speaking activities - Activities to empower and encourage people
10	Accessibility	Eliminating perceived power and other barriers such as language	<ul style="list-style-type: none"> - Perceptions of power - Definitions of power - Power and accessibility - Power and opportunity - Need for clear terminology - Training - Vehicles for empowerment
1	Equality		
8	Diversity	Inclusivity, bringing more ideas to the table	Diversity <ul style="list-style-type: none"> - Recognising who you are as a company - Awareness - Making it an organisation that people want to be part of.
3	Positive approach		