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**Job Advert – IPS Health Inequalities Employment Specialist - Newham IPS Service**

**Job Title:** IPS Health Inequalities Employment Specialist - Newham IPS Service

**Grade:** NJC scale point 14 currently £26,719, per annum inclusive of Inner London Weighting.

**Contract:** 6 monthsuntil 31st March 2022

**Hours:** Full-Time at 35hrs per week

**Accountable to:** Operations Director, Employment Services

**Supervision by:** Service Manager, IPS Newham

**Location:** Newham/Tower Hamlets sites

**Closing Date:** 9am, Monday 6th September 2021

Mind in Tower Hamlets and Newham is a charity providing a wide range of services for residents including counselling, mental health support services, advocacy, and community engagement activities.

We now have an exciting and new opportunity to recruit an IPS Health Inequalities Employment Specialist to support the IPS Employment Team as part of the Newham IPS (Individual Placement and Support) service.

The postholder will join this service at an exciting time for mental health services, which has recently undergone a transformation programme, bringing specialist mental health services into primary care through the creation of Mental Health Primary Care Networks. Operating in this context in Newham represents a great opportunity to enable access to people from communities that have historically been underrepresented in mental health services. An important part of this role will be to ensure that this opportunity is realised, specifically in relation to the employment support.

The IPS service is a two-way partnership, between Mind in Tower Hamlets and Newham and East London NHS Foundation Trust.

The IPS Health Inequalities Employment Specialist (HIES) will have excellent research and communication skills. You will adopt a targeted approach in high level engagement practice when interacting with under-represented communities in the borough of Newham and employers to promote access into employment support and paid employment opportunities. You should have an excellent understanding of the IPS approach to supported employment practices, although training will be available. The role will work directly with all relevant stakeholders, including service users, CMHT staff, consultant psychiatrists and employers, as well as families and communities of people from underrepresented communities.

There are opportunities for training and benefits including: a company pension, 30 days’ annual leave pro-rated until the end of contract, a comprehensive E-Learning Programme and access to the Employment Assistance Programme (EAP).

This post is subject to an enhanced Disclosure and Barring Service Check.

**Closing date:** 9am, **16th August 2021**

**Applications welcome from all sections of the community**