

**Role Advert: Clinical Delivery Manager - MITHN Talking Therapy**

###### Post Title: Clinical Delivery Manager

**Grade: Band 8a (if Seconded from ELFT)**

NJC scale point 44 - 46, currently £51,656 - £54,090 per annum inclusive of Inner London Weighting.

**Hours:** 35 hours, full-time

**Accountable to:** CEO, at Mind in Tower Hamlets and Newham,

**Supervised/Managed by:** ELFT Clinical Leads for Talking Therapies and MITHN CEO

**Locations:** Tower Hamlets and Newham

**DBS Check Required:** Enhanced

**Closing Date:** 17.00, Friday 17th December 2021

**Interviews Held on:** 10th or 13th January 2022

This is an exciting time to join one of the largest counselling services across the Mind Network. Mind in Tower Hamlets and Newham (MITHN) is a local mental health charity based in East London. MITHN is a BACP accredited service, and operates in line with the BACP Ethical Framework for the Talking therapy Professions as well as NICE guidelines. Our model of intervention incorporates both paid and placement volunteers in the delivery of therapeutic interventions.

The Clinical Delivery Manager will work closely with ELFT clinical leads and the CEO in the preview of the current clinical model of delivery and service development to meet the Key Performance Indicators (KPIs). They will oversee the delivery, co-ordination, and service development of the clinical model to meet the Key Performance Indicators (KPIs) of the two sub-contracts.

The Clinical Delivery Manager role requires a high level of professionalism, strong leadership, and excellent organisational and management skills. You must be able to coordinate and oversee the provision of a range of talking therapy services including bereavement support in line with the specific contracts’ KPIs. You will also need to have a good understanding of the range of therapeutic modalities provided to oversee the capacity planning, including the selection and recruitment of counsellors and talking therapy trainees.

The successful candidate will have:

* Relevant Qualifications to HCPC registered Clinical or Counselling Psychologist /Cognitive Behavioural Therapist (Post Graduate Diploma level or above) with full BABCP accreditation/Qualified Counsellor/Psychotherapist with full UKCP or BACP accreditation
* Experience of working in a Talking Therapy setting ideally within an IAPT provision, or delivering treatment to primary care clients, liaising and consulting with GPs and community providers.
* Experience of either managing or coordinating wait lists.
* Experience of managing and supervising qualified therapists from different backgrounds.
* Work as an experienced psychologist/psychotherapist with advanced skills in at least one psychological therapy modality.
* Demonstrable experience in the continuous improvement of high and/or low intensity interventions and coordinating the services of a range of practitioners and providers, with experience of delivering this within primary care and or an IAPT compliant service.
* Experience of monitoring staff performance via case management; capacity management and monitoring staff recovery data.
* Experience of change management, service evaluation and service improvement.

The benefits of working for the organisation include 30 days annual leave, rising to 35 days after 5 years of service, training opportunities, good Company Pension Scheme, Death in Service Benefit and an Employee Assisted Programme

We welcome applications from all sections of the community.

Please note that we do not accept CV ‘s

**For an application pack, please email:** **recruitment@mithn.org.uk** **quoting job ref: CDM2021**