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**Job Advert**

**Discovery college Practitioner**

**Post Title:** Discovery College Practitioner

**Salary:** Currently £29, 996 per annum inclusive of Inner London Weighting

**Hours:** 37.5 hrs per week

(To include evening & weekends when required)

**Contract:** June 2025

**Accountable to:** Operations Director at Mind in Tower Hamlets, Newham, and Redbridge (MindTHNR)

**Supervised/Managed by:** Discovery College Service Lead.

**Locations:** Tower Hamlets, Hackney and Newham

**Closing Date:** 9:00am, Friday 15th September 2023

**Interviews:** Week beginning 18th September 2023

**Job description**

The Discovery College is an exciting new initiative delivered in partnership between Mind in Tower Hamlets, Newham and Redbridge, Mind in City, Hackney and Waltham Forest, Coffee Afrik CIC and NHS East London Foundation Trust (ELFT).

We are seeking a positive, energetic individual with a proactive approach. The ideal candidate will have excellent communication / interpersonal skills which will enable them to support students and staff involved in the co-production of the Discovery College courses.

**Purpose of the role**

The post holder will be responsible for supporting the development of the CAMHS Discovery College designed by young people for young people, and lead on the day-to-day operational delivery of the college programme.

**Adopting our organisational culture**

Our culture is underpinned by our organisational values. We expect everyone to embrace our culture, ethos and our anti-racist, anti-discriminatory and inclusive practices throughout their work.

**Key Responsibilities**

* To support the day -to -day running of the College programme of delivery
* To train and support young people with lived experience as college tutors to design and co deliver courses and activities
* To assist and develop young people to access volunteering opportunities as peer leaders for the college.
* To recognise, challenge and be responsive to stigma and discrimination of all kinds.
* To ensure all duties are carried out in a manner which promotes equity diversity and Inclusion.
* To lead on the promotion and marketing of the college programme
* To support the Discovery college lead in the preparing of monitoring and evaluation reports to ensure the college is achieving positive outcomes and identifying gaps in provision
* To provide information, signposting, and support as interventions to young people accessing the college with the aim of contributing to the improvement of their psychological wellbeing.
* To ensure compliance with legal, ethical, regulatory, and social requirements.
* To manage personal resources and own professional development.
* To ensure that All information must be maintained within the Data Protection Act and GDPR guideline.

**Essential Requirements:**

* NVQ level 3 or equivalent standard of literacy and numeracy And OR

To have attained a minimum Level 3 in Health and Social Care or equivalent youth worker qualification and or Teaching/training qualification/or equivalent OR willingness to obtain certification.

* Lived experience of mental health service uses – statutory or 3rd sector – as a service user or a carer.
* Experience of working with a range of children and young people in a voluntary/community/school/ college statutory sector.
* Demonstrable experience of developing and managing groups, activities, training within multi-cultural communities.
* Excellent interpersonal skill, with the ability to influence, negotiate and inspire.
* Aware of the potential impact of discrimination & disadvantage on mental health and wellbeing
* Able to be flexible and adapt approach according to need.
* Excellent IT skills, including Microsoft Office and Database entry

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**Desirable Requirements:**

* Experience of working with a range of children and young people in a CAMHS setting
* Trained as a Mental Health First Aider
* Ability to speak a second language (Bengali, Somali, Polish etc.)
* Knowledge of the range of services, support and community assets across Hackney, Newham and Tower Hamlets

We have a company pension scheme, generous annual leave, a comprehensive Personal Development Programme, access to Employment Assistance Programme (EAP).

This post is subject to an enhanced Disclosure and Barring Service Check and Right to Work Check.

**We welcome applications from all sections of the community.**