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**Peer project worker- Lead**

**Job Advert**

**Job Title:** Peer Project Worker - Lead

**Grade/salary:** £27, 815 per annum

**Hours:** Full-Time, 37.5hrs

**Accountable to** CEO

**Supervised By:** MindTHNR Operations Director

**Location:** Redbridge

**Contract Term:** Until October 2024

**Closing Date:** 9:00am 7th November 2023

**Interviews:** Week beginning 13th November 2023

**Context**

The Peer support VSC programme is an exciting partnership between Mind in Tower Hamlets and Newham and Redbridge and NHS Northeast London Foundation Trust (NELFT) to support the transformation of mental health services across Northeast London.

**Background**

During 2020/21 NHS England developed a new framework for community mental health care. in which They committed to increasing funding for adult and older adult services but, in return, they want a new model where…

*“People with mental health problems will be enabled to manage their condition or move towards individualised recovery on their own terms, surrounded by their families, carers, and social networks, and supported in their local community”.*

To this end, Northeast London Foundation Trust has engaged in a gradual programme of development, introducing new mental health and wellbeing Teams based around Primary Care Networks.

Central to the mental health and wellbeing teams are Peer support Workers who are core members of each team and fully integrated as part of the Transformation Programme. peer support workers represent an integral part of the wider programme of work which supports the Transformation of Mental Health Services agenda across Redbridge.

**Purpose of the role**

The post holder will provide support and recovery guidance to individuals experiencing common and severe mental health problems, using their own life experience of mental distress or as a carer and recovery as a template.

The Peer Worker Team will consist of five Peer Workers, as well as the Project Worker -lead who will provide day-to-day leadership and support to the Peer Worker Team.

The Peer Project Worker will be the key liaison between the NELFT Mental Health Wellness Teams, Team Manager and the Peer Workers. They will be supported to guide and lead the team to ensure project aims and objectives are achieved. They will report to and be supervised by the Operational Director for MindTHNR. They will be tasked with supporting the team to develop recovery-based programme for service users and members of the local community in partnership with statutory and community organisations.

**Key Responsibilities**

1. To ensure that all the team are represented at all Network meetings.
2. To work within both NELFT and MindTHNR values ethos and vision
3. To work in accordance with all policies and procedures of both NELFT and MindTHNR, particularly (but not exclusively) Health and Safety, Information Governance, risk management and Safeguarding
4. To work with a varied caseload of clients in one to one and group settings
5. To provide practical and emotional support to the Peer Workers and support them to use their personal life experience of mental health issues in an intentional and professional way to provide insight and motivational support in achieving recovery goals.
6. To set up monthly meetings with the team and incorporate reflective learning into these meetings.
7. To develop effective relationships with the Clinical Lead, the mental health teams and a range of external organisations and agencies
8. To promote the service and the peer support approach to communities and agencies as appropriate
9. To keep accurate and up to date records of client’s records
10. To ensure quality standards are adhered to and met and that audits are passed.
11. To ensure all statutory responsibilities are followed and reported as required.

**General**

* Act as an ambassador and represent Mind in Tower Hamlets, Newham and Redbridge at external functions, events, giving talks and presentations to inform and inspire.
* Comply with, promote, and contribute to the development of MindTHNR’s: Aims and Values, Equality, Diversity and Inclusive principles and all organisational policies.

**You must have:**

* NVQ level 3 or equivalent standard of literacy and numeracy
* Lived experience of mental health service use – statutory or 3rd sector – as a service user or a carer.
* Knowledge of NHS and third sector mental health services.
* Knowledge of mental health issues & conditions, and of the challenges and issues that are likely to affect those who experience such difficulties, including self-harm.
* Experience of working with people facing a range of barriers and social issues including homelessness and substance misuse

# Understanding of Peer Support and Personal Recovery approaches

* Demonstrable ability to engage with people from all backgrounds and a commitment to Equality, Diversity, and Inclusion practices.

The benefits of working for the organisation include 28 days annual leave + Public Holidays, Development and Growth opportunities, Company Pension Scheme and an Employee Assistance Programme.

Post is subject to an enhanced Disclosure Barring Service check and Right to Work Checks.

As an anti-racist, anti-discriminatory and inclusive organisation, we strongly welcome applications from all sectors of the community.